



# ANNOUNCEMENT FROM THE BOARD OF DIRECTORS

Monday 29 April 2024

## **The Song Company appoints directors and new chair to its board**

The Song Company, Australia's leading professional vocal ensemble, is pleased to announce the appointment of four new directors to its board, following a significant search process led by Mary Jo Capps AM. The appointments come as part of a strategic initiative to enhance the board's expertise in finance, communication, philanthropy, and governance.

The company embarked on this search following the resignation of several key directors, paving the way for significant new skill acquisition. Board Chair Jack Percy, will step down due to a family relocation to the UK but will remain on the board until 30 June to assist with transition. Louise Guy, a long-term director, is stepping down due to increased professional responsibilities at ANZ, and John Nolan resigned in December 2023 to accept the role of Executive Director at Gondwana Choirs.

The new appointees bring a diverse range of skills and experience, positioning The Song Company for continued artistic and operational excellence. They are:

- Natalie Mina – Chair
- Anthony Lowe – Director & Company Secretary
- Min Zhu – Director
- Hamish Lane – Director

"The new appointments mark a pivotal step in enhancing our board's leadership and expertise," said Jack Percy. "Each member brings a unique skill set that is critical as we navigate the evolving landscape of the performing arts. In particular, Natalie Mina is exceptionally well-placed to lead the company through its 40th Anniversary celebrations and to take on an active role working with Co-Artistic Directors Amy Moore and Jessica O'Donoghue. We are immensely grateful to Mary Jo Capps for her dedication and expertise in leading this rigorous search process."

The Song Company looks forward to the contributions of our new directors and is excited about the future direction under their guidance. We sincerely thank our departing directors for their valued contribution to The Song Company. We also acknowledge Jack Percy for his dedication and impact as board chair during his tenure. The new appointees will join Kimbali Harding, Jacqui Smith and Paul Stanhope and bring a diverse range of skills and experience, positioning The Song Company for continued artistic and operational excellence.



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### **Natalie Mina – Chair**

Natalie is currently the Head of Communication, Pacific at Schneider Electric. She leads the company's efforts in public relations, thought leadership, social media, corporate research, and crisis and employee communication. Natalie will assume the role of Chair ahead of Jack Percy's departure at the end of June. Beyond her professional endeavours, Natalie has dedicated over two decades to volunteering, serving as an ambassador and board member for various charities.



### **Anthony Lowe – Director & Company Secretary**

Anthony brings extensive experience in governance and policy, recently serving as Chair of Ensemble Offspring and currently as Chair of the Actuaries Institute's Public Policy Council Committee. Previously, Anthony held the position of Chief Executive Officer at Freedom Solutions Australia and Executive Director and Asia-Pacific business group leader at Mercer Wealth Solutions. His appointment as Company Secretary will further strengthen the board's capability in governance and strategic oversight.



### **Min Zhu – Director**

As Senior Manager of Data & Analytics at Commonwealth Bank, Min is a seasoned financial services leader, actively participating in numerous committees, providing thought leadership in areas of expertise including data and analytics, responsible AI and consumer behaviour. She has experience in securing funding, executing large-scale projects in a corporate setting, and driving projects that contribute to corporate social responsibility. Min has a deep passion for the arts and sings with Sydney Philharmonia Choirs



### **Hamish Lane – Director**

Hamish is a Product Manager at the ABC. He oversees digital strategy and product development its streaming platforms and social media systems, focusing on enhancing audience experience through innovative digital solutions. In addition to his passion for the arts and technology, Hamish serves on the board of Piano+, which presents The Sydney International Piano Competition. His expertise in digital strategy and content will help foster growth and success in digital marketing and social media content strategy for The Song Company.

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# THE SONG co.



## The Song Company

AUSTRALIA'S NATIONAL VOCAL ENSEMBLE

Co-Artistic Directors  
**Amy Moore & Jessica O'Donoghue**

Ensemble  
**Susannah Lawergren**  
**Amy Moore**  
**Jessica O'Donoghue**  
**Timothy Reynolds**  
**Hayden Barrington**  
**Andrew O'Connor**

The Song Company is Australia's leading professional vocal ensemble. Led by world-leading creative artists, the company has a proud tradition of fostering the careers of the nation's most exciting vocal performers.

Since its beginnings in 1984 it has captivated audiences with exquisite performances of vocal work ranging from the 10th century to contemporary compositions.

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